

# ESO Questionnaire

## Why did you join the organization?

- Response to emergencies
- Helping neighbors
- Family tradition
- Be part of a team
- Social opportunities with members
- Develop experience dealing with fire/rescue/medical situations
- Career development
- Feel needed
- Personal skill and knowledge development
- Responsibility/challenge
- Need for affiliation
- Hobby
- Associate with success
- Feel safe
- Follow a leader
- Experience building
- Need for feedback
- Relaxation/relieve stress
- Expectations not convenient
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