

ESO Questionnaire

Why did you leave the organization?

- Lack of leadership
- No time to volunteer
- Other interests
- Conflicts in organization
- Organizational leadership created adverse atmosphere
- Too much training
- Attitude of existing personnel to newcomers
- Criticism received from officers/older members
- Don't understand the organization/expectations
- Expectations not convenient
- Friends/families no longer members (fraternalism)
- Individual bias
- Lack of camaraderie
- Poor organizational image
- Feel taken advantage of
- Afraid of lawsuits
- Costs
- Family responsibilities
- Can't afford housing in the district
- Move from volunteer to paid
- Working 2 jobs
- Move from area
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