ESO Questionnaire

Why did you leave the organization?

☐ Lack of leadership
☐ No time to volunteer
☐ Other interests
☐ Conflicts in organization
☐ Organizational leadership created adverse atmosphere
☐ Too much training
☐ Attitude of existing personnel to newcomers
☐ Criticism received from officers/older members
☐ Don’t understand the organization/expectations
☐ Expectations not convenient
☐ Friends/families no longer members (fraternalism)
☐ Individual bias
☐ Lack of camaraderie
☐ Poor organizational image
☐ Feel taken advantage of
☐ Afraid of lawsuits
☐ Costs
☐ Family responsibilities
☐ Can’t afford housing in the district
☐ Move from volunteer to paid
☐ Working 2 jobs
☐ Move from area

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